

# INDEX

**Criteria : 7**

**Key Indicator: 7.1 Institutional Values and Social Responsibilities**

**Metric No. : 7.1.1**

**Metric name : Measures initiated by Institution for the promotion of gender equity during the year.**

<b>S.No.</b>	<b>Particulars of Document</b>	<b>Annexure</b>	<b>Page no.</b>
<b>1</b>	<b>Annual gender sensitization action plan</b>	<b>A-01</b>	<b>01</b>

**A-01**



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## OFFICE OF THE PRINCIPAL Govt. College Khertha Distt. Balod (C.G.)

(Affiliated to Hemchand Yadav Vishwavidyalay, Durg)

A NAAC ACCREDITED INSTITUTE

( "B" Grade, CGPA 2.36 )

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### Annual gender sensitization action plan

#### Session – 2022-23

Women's empowerment and gender equality are one of the primary concerns at Govt. College Khertha. We practice to bring a positive change in the attitude and support equity among genders (Male, Female & third gender) within the institute and in our outreach.

Annual gender sensitization plan is as follows:

Objective: To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.

1. Promoting activities related to health, nutrition, self-defense and entrepreneurship among the female students.
2. Providing professional counseling to the students.
3. Guidance regarding the financial investment for students and staff.
4. Conduct workshops that promote diversity and gender-sensitive communication for students and staff alike.
5. Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues.
6. Monitoring and evaluation mechanisms for implementation and their follow-ups.
7. Balanced gender quota while admission Process.
8. Student's code of conduct that promotes gender parity at the governance level.



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